

Monthly remuneration received by each of Company's officers and employees

Total Pay at Minimum of Scale - Officers

Level	E0	E1	E2	E3	E4	E5	E7	E8	E9
Equiv.Designation	Asstt. Officer Gr-II	Asstt. Officer	Officer	Sr. Officer	Asstt. Chief	Dy. Chief	Chief	Exe.Director	Sr.Exe.Director
Full Scale	12600-3%-32500	16400-3%-40500	20600-3%-46500	24900-3%-50500	29100-3%-54500	32900-3%-58000	43200-3%-66000	51300-3%-73000	62000-3%-80000
Basic Pay	12600	16400	20600	24600	29100	32900	43200	51300	62000
IDA @ 25.3%	3188	4149	5212	6224	7362	8324	10930	12979	15686
HRA @ 30%	3780	4920	6180	7380	8730	9870	12960	15390	18600
Total Gross	19568	25469	31992	38204	45192	51094	67090	79669	96286
Conv. Allowance @10%	1260	1640	2060	2460	2910	3290	4320	5130	6200
Med. Allowance @8.33%	1050	1366	1716	2049	2424	2741	3599	4273	5165
Other Perks@11.67%	1470	1914	2404	2871	3396	3839	5041	5987	7235
Total Gross with perks	23348	30389	38172	45584	53922	60964	80050	95059	114886
LTC @ 20%	2520	3280	4120	4920	5820	6580	8640	10260	12400
Grand Total	25868	33669	42292	50504	59742	67544	88690	105319	127286

Total Pay at Minimum of Scale - Employees

Level	NE1	NE2	NE3	NE4	NE5
Equiv.Designation	AF	AF(SG)	AG-III	AG-II	AG-I
Full Scale	8200-3%-21800	8600-3%-22900	9200-3%-24500	9800-3%-26000	10600-3%-28200
Basic Pay	8200	8600	9200	9800	10600
IDA @ 25.3%	2075	2176	2328	2479	2682
HRA @ 30%	2460	2580	2760	2940	3180
Total	12735	13356	14288	15219	16462
Perks@ 30%	2460	2580	2760	2940	3180
Total Gross with perks	15195	15936	17048	18159	19642
LTC @ 20%	1640	1720	1840	1960	2120
Grand Total	16835	17656	18888	20119	21762